



St Anne's Catholic Primary School

Annual Equality Report 2016

This report is to describe the work that has been undertaken in our school to promote equality and tackle discrimination over the previous academic year.

At St Anne's we aim to:

- * Tackle discrimination, harassment & victimisation against people from different protected characteristics
- * Promote equality of opportunity and outcomes for people of different protected characteristics
- * Foster good relations between people of all groups

This is in line with our Mission Statement, "Learn To Love, Love To Learn."

TEACHING, LEARNING & CURRICULUM

Pupils at St Anne's have access to a wide range of opportunities, which this year included:

- * Arts Week - exploring the artists of Brazil, through the theme of Carnival
- * Spanish Week - corresponding with pupils in Spanish schools, learning the Paso Doble in Dance and cooking Spanish food with Junior Chefs' Academy
- * Workshops for Y6 about Kakuma Refugee Camp in Kenya
- * Harvest Festival - in support of St Helens Foodbank
- * Judaism Week - learning about Judaism at age appropriate levels
- * Ten:Ten Theatre productions supporting anti-bullying and discrimination
- * Big Democracy sessions to give all pupils a voice
- * 'Crucial Crew' workshops for Y5 to learn about community
- * Staff training to support ASC pupils and those with disabilities
- * Twilights to increase staff knowledge regarding Mental Health

ADAPTATIONS TO SCHOOL ENVIRONMENT

- * Access to KS1 playground enhanced through removing steps and replacing with a slope & handrails
- * Spirituality Garden given 'sensory' updates: water feature, scented flowers and textures
- * Low level ovens installed in staff room for pupils to use & work areas accessible for wheelchair users

ACCESS TO INFORMATION

- * School continues to work closely with EAL Services, in addition:
- * Polish (Bi-Lingual) TA supports pupils and families with admin and translations
- * Kurdish family were supported through existing bi-lingual family via school

OUTCOMES FOR PUPILS

- * An incident of homophobic bullying was promptly dealt with and resolved by staff
- * Inappropriate gender based texting (outside of school) was resolved through Restorative Justice
- * Around 90% of our pupils are White British, with 5.4% from other White backgrounds, 2.3% from other ethnic groups, 1% Traveller heritage and 1% mixed or black. 6.2% are EAL.
- * KS2 data for 2016 shows that 41/43 pupils were White British - so results based on ethnicity are negligible. However, there is a gender gap - with girls outperforming boys in R/W/M
- * On average disadvantaged pupils performed better at St Anne's than the average St Helens school, particularly in Maths by the end of KS2 (National figures to be confirmed).

