



St Anne's Catholic Primary School

Behaviour Policy

MISSION STATEMENT

Learn To Love...Love To Learn

At St. Anne's we aim to:

Nurture a vibrant Christian Community living with shared values,

Celebrate the uniqueness of individuals within our school community & empower them to achieve their dreams & aspirations,

Be a community that fosters positive relationships.

Overview

Within every Catholic school the presence of Christ should be evident to all. The school should seek actively to work with Him, so that his ministry is reflected in all aspects of the school's life. It is His ministry of love, compassion and justice that should be most apparent in the approach to pastoral care. Sanctions and rewards will reflect the justice and forgiveness emanating from the commitment to Christ and his teaching. It will also require the promotion and practice of positive behaviour by all members of the school community.

As a Catholic school we recognise that, in the words of Pope Francis we must "not teach just content, but the values and customs of life – a computer can teach content." We must transmit "how to love and how to understand which values and customs create harmony in society."

Our school has developed a set of CORE Values to enable each child to 'SCORE' their growing skills – beyond the academic. All staff endeavour to promote these skills throughout the curriculum – not always in words but by their actions.

SELF-ESTEEM, COMMITMENT, ORGANISATION, RESILIENCE & EXCELLENCE = SCORE

We will work in partnership with parents to ensure that the school's values become central to the lives of all our children.

Objectives

- To create and maintain an ethos of good behaviour in school – ensuring that all children are happy, secure and safe.
- To ensure that all are treated fairly, shown respect and guided in the formation of good relationships and friendships.
- To help children lead disciplined lives and to understand that in ‘learning to love’ we are creating good citizens of the future.
- To build our vibrant Christian Community based on our shared values
- To use good behaviour as a corner stone of our community and impacting beyond the school walls.

Strategies

- 1) The school rules and protocols will be promoted at all times by staff and children – referencing our SCORE Values,
- 2) All children will be taught to treat others well and their behaviour will reflect this,
- 3) All staff will set and expect high standards of behaviour both in lessons and at all other times they are with children,
- 4) Children will be taught and reminded to be polite, respectful, well-mannered and well-behaved,
- 5) Rewards & Sanctions will be used sensitively and sensibly by staff to encourage and promote impeccable behaviour – all staff will focus on the positive and only use the yellow/red cards as part of a stepped response (ie: a verbal warning, followed by a yellow card to remind, before a red card to apply a sanction).
- 6) Each member of staff is responsible for ensuring the good behaviour of the children in their care,
- 7) If behaviour issues become persistent, staff will speak to senior leaders to agree an appropriate strategy of help and support,
- 8) Senior leaders will work closely with parents if a child is experiencing problems with their behaviour, our pastoral team may need to provide nurture opportunities outside of the classroom,
- 9) Unresolved behaviour issues will be referred to the Behaviour Improvement Team and in rare cases a pupil may need to be educated off-site – if this is considered appropriate for the age/stage of the child.

Outcomes

This policy will promote the Catholic ethos of our school, reflecting our Mission Statement and ensuring that our children and staff are happy and enjoy coming to school. It is underpinned by excellent teaching, learning and pastoral care.

We pride ourselves on working closely with parents, as the first educators of their children, to build a future society based on shared values.

Revised and Adopted by the Governing Body in September 2015